



CAREER BUILDER SCHEMES





Watch On YouTube

Watch this short film to explore Ipeco's world-class facilities, rich history, and unique culture.



Who are we?

Founded in 1960 and now in its third generation of family ownership, Ipeco is a global leader in commercial and military aircraft crew seating and executive jet passenger seating, with a growing presence in the electrical galley insert sector.

For over 60 years, we have proudly trained engineering apprentices, nurturing young talent that is vital to our company's success and future growth.

By joining the Ipeco family, you will develop the knowledge and skills needed to build a rewarding career across various sectors within the engineering and manufacturing industry.



The King's Award for Enterprise

Ipeco received the King's Award for Enterprise 2024 for excellence in promoting opportunity. This prestigious award highlights our dedication to creating opportunities for young people from disadvantaged backgrounds, helping them unlock their potential and pursue a fulfilling career.

“Every day, I'm inspired by the remarkable achievements across our business and I welcome every new trainee to be part of Ipeco's incredible success story.”

Steve Johnson
CEO



Extended Career Builder Schemes

Designed to provide the foundational skills needed for a rewarding and progressive career at Ipeco, while honing core engineering abilities in a specialist sector, where you will also gain relevant qualifications.

Entry Requirements

- Open to applicants aged 16 and over
- An interest in engineering
- Willingness to learn new skills
- GCSE Maths and English at grade 4 (C) or above

Qualifications Gained

- L2 Performing Engineering Operations Units
- L3 Certificate in Engineering Technologies
- Employee Rights and Responsibilities Qualification
- L2 Highfield Health and Safety
- L3 Personal Learning & Thinking Skills
- L3 NVQ Extended Diploma in placement-related field
- Additional placement-related qualification as appropriate



Scheme Pathway

4 Year Scheme

Year 1

- Induction Training
- Hand Skills / Bench Fitting Skills
- Manual Machining (Mill & Lathe)
- CAD Training
- CNC Machining

Year 2

- Around Ipeco Experience
- Project Work
- Placement Decision

Year 3 & 4

- Placement Learning
- Build Portfolio for L3 NVQ Extended Diploma
- Build Career Pathway



Find out more

Scan the QR code to find out more and apply today.

Assembly Career Builder Schemes

This 12-month program aims to develop the competence needed to assemble and paint safety-critical components in line with airworthiness standards, while earning a Level 2 NVQ Diploma in Performing Manufacturing Operations. You will work on various assembly processes, including:

- Crew seats for commercial and military aircraft
- Executive jet passenger seating
- Electric galley inserts

Entry Requirements

- Open to applicants aged 16 and over
- An interest in engineering
- Willingness to learn new skills
- GCSE Maths and English at grade 4 (C) or above desirable, or equivalent qualifications

Qualifications Gained

- L2 NVQ Diploma in Performing Manufacturing Operations
- Employee Rights and Responsibilities Qualification
- L2 Highfield Health and Safety



Scheme Pathway

12 Month Scheme

Induction

Minor Sub-Assembly Cell / Structures Cell

Choose an assembly pathway...

- 1 Seat Assembly Pathway**
Rotation of a variety of Assembly Cells gaining experience of a wide variety of products.
- 2 Galley Assembly Pathway**
Rotation through mechanical & electrical assembly and testing areas.
- 3 Paint Shop Pathway**
Rotation through paint preparation, paint spraying and post paint processing.

Inspection Placement



Find out more

Scan the QR code to find out more and apply today.

Upholstery Career Builder Schemes

This 18-month program equips you with the skills needed to complete all aspects of seat upholstery, including:

- Developing upholstery patterns and templates
- Manufacturing seat covers using a variety of materials, including leather, sheepskin, and fabrics
- Dressing and fitting seat covers onto seat structures and sub-assemblies
- Using state-of-the-art pattern-cutting equipment
- Learning leather repair techniques

Entry Requirements

- Open to applicants aged 16 or over.
- A desire to learn new skills.
- An interest in engineering.
- GCSE maths and English at grade 4 (c) or above is desirable or equivalent qualification.

Qualifications Gained

- L2 NVQ Diploma in Performing Manufacturing Operations
- Employee Rights and Responsibilities Qualification
- L2 Highfield Health and Safety



Scheme Pathway

18 Month Scheme

Induction

Training in Cutting, Sewing & Fitting

New Product Introduction Department (Development of Templates etc.)

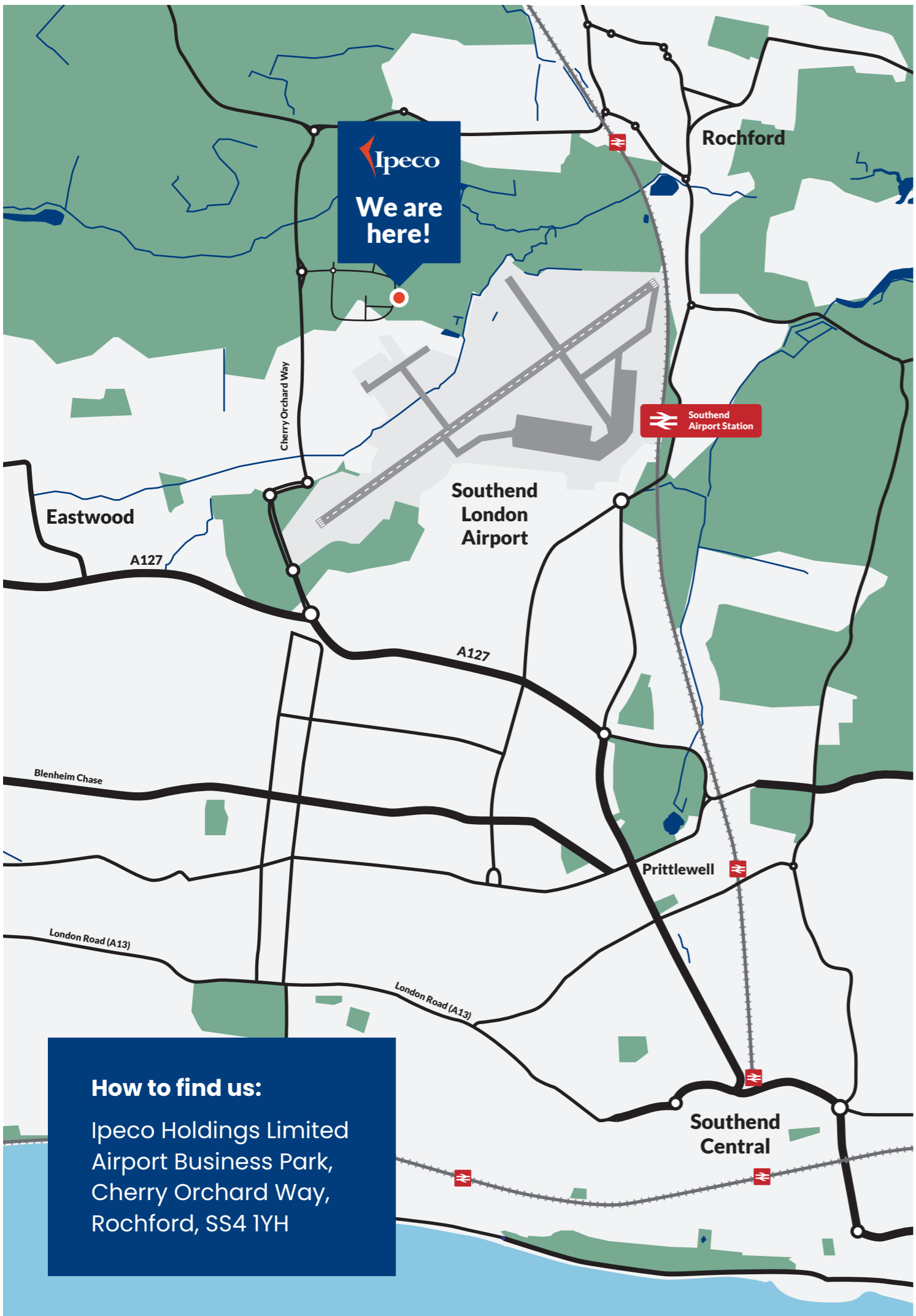
Executive Jet Passenger Seat Production Cell

Inspection Placement



Find out more

Scan the QR code to find out more and apply today.



How to find us:
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Looking to start your career with us? **Get in touch**

Visit: ipeco.com/careers

Email: trainingcentre@ipeco.com



Application Form

Scan here to fill out the application form.



Next Open Evening

Scan here to find out dates for our open evenings.





 Ipeco

