

CANDIDATE SPECIFICATION



JOB TITLE	CNC Setter Operator	
REPORTING TO	Supervisor	
DEPARTMENT/SUB DEPARTMENT	Manufacturing, Machine Shop (Milling)	
LOCATION	Rochford	
OVERALL PURPOSE		
To program, set and manufacture small-batch aerospace components.		
PRINCIPLE ACCOUNTABILITIES		
<ul style="list-style-type: none"> • Responsible for setting/operating and manufacturing a variety of small-batch components from engineering drawings to within tight limits, • Responsible for manufacturing all components within the agreed timescales, • Responsible for setting a variety of CNC machine tools for operators as and when required, • Responsible for using a wide range of measuring equipment to check small-batch components after manufacture, • Responsible for mentoring new staff as required, • Responsible for maintaining the agreed quality rating at all times, • Responsible for making sure that manufactured product is suitably protected for transit, • Responsible for working in the order of the manufacturing plan at all times, • Responsible for making sure that all manufacturing paper work is filled out correctly, • Responsible for carrying out all tasks allocated by the Supervisor in a timely and efficient manner, • Responsible for ensuring that a high standard of housekeeping is maintained at all times, • To support team members with other tasks as and when required, • To help create and maintain a safe working environment and observe the published Health & Safety procedures, • To carry out any other tasks where reasonable and relevant, when required. <p>This is not an exhaustive list.</p>		
QUALIFICATIONS	ESSENTIAL	DESIRABLE
GCSE English and Maths (or equivalent) at grade C or above		✓
Apprenticeship served		✓
Programming training courses		✓

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EXPERIENCE/ SKILLS	ESSENTIAL	DESIRABLE
Extensive CNC milling experience	✓	
Experience in setting up CNC milling machines (minimum 3-axis)	✓	
Ability to read engineering drawings, both metric and imperial, and be able to convert between both with ease	✓	
Proficient in the use of diverse inspection and measurement tools	✓	
Ability to safely and competently deburr metallic components	✓	
Computer literate and methodical	✓	
Ability to work independently while collaborating in a team environment	✓	
Ability to work under pressure and to deadlines	✓	
Experience in Aerospace/Automotive Industry		✓
Mazak CNC Machining Centre experience		✓
Ability to edit programs		✓
Ability to manually compensate tooling diameters and lengths to achieve tolerances		✓
Knowledge of Product Preservation and its importance		✓
PERSONAL SKILLS	ESSENTIAL	DESIRABLE
Team Player	✓	
Strong Work 'Can-do Ethic'	✓	
Exceptional at building relationships	✓	
Excellent Customer Service skills	✓	
Strong attention to detail and time management	✓	
Exceptional Planning and Organisation skills	✓	
High awareness of Productivity and Quality	✓	
Excellent Communication skills	✓	
Flexibility	✓	
Takes Responsibility for actions	✓	
Learn, Apply and Improve	✓	