

CANDIDATE SPECIFICATION



JOB TITLE	Production Operator	
REPORTING TO	Supervisor	
DEPARTMENT/SUB DEPARTMENT	Composites	
LOCATION	Clevedon, Somerset	
OVERALL PURPOSE		
Reporting to the Team Supervisor the ideal candidate will have the ability to lay up using advanced prepreg materials and / or assemble a variety of Composite structures and components using adhesives and mechanical fasteners.		
PRINCIPLE ACCOUNTABILITIES		
<ul style="list-style-type: none"> • Cleaning and preparing mould tools for curing, • Cutting and laying up materials in mould tools, • Loading and operating industrial curing ovens / autoclaves / presses, • Core filling pre and post curing, • Assembling components using adhesives and mechanical fasteners, • Hand tool finishing of components and assemblies e.g. finishing and countersinking, • Responsible for ensuring that a high standard of housekeeping is maintained, • To support team members with other tasks / training as and when necessary, • To help to create and maintain a safe working environment and observe the published Health and Safety Procedures, • To carry out any other tasks where reasonable and relevant as and when required. <p>This is not an exhaustive list.</p>		
QUALIFICATIONS	ESSENTIAL	DESIRABLE
GCSE (or equivalent) English and Maths grade C or above		✓
Apprenticeship served		✓
EXPERIENCE/ SKILLS	ESSENTIAL	DESIRABLE
Previous experience in the aerospace industry		✓
Previous experience within a manufacturing environment	✓	
Composite layup / laminating experience		✓
Ability to read engineering drawings		✓
Competency using hand tools	✓	

CANDIDATE SPECIFICATION



Competency using toolroom machinery such as pillar drills and bandsaws		✓
Ability to work independently while collaborating in a team environment	✓	
Ability to work under pressure and to deadlines	✓	
PERSONAL SKILLS	ESSENTIAL	DESIRABLE
Team Player	✓	
Strong Work 'Can-do Ethic'	✓	
Exceptional at building relationships	✓	
Excellent Customer Service skills	✓	
Strong attention to detail and time management	✓	
Exceptional Planning and Organisation skills	✓	
High awareness of Productivity and Quality	✓	
Excellent Communication skills	✓	
Flexibility	✓	
Takes Responsibility for actions	✓	
Learn, Apply and Improve	✓	