

CANDIDATE SPECIFICATION



JOB TITLE	Manufacturing Operative - Cutting		
REPORTING TO	Supervisor		
DEPARTMENT/SUB DEPARTMENT	Upholstery, Cutting		
LOCATION	Rochford		
OVERALL PURPOSE			
To work within the Cutting Department, cutting leather, fabric and Velcro attachments and preparing cut parts for machining.			
PRINCIPLE ACCOUNTABILITIES			
<ul style="list-style-type: none"> • To hand cut parts into complete kits referencing drawings, templates, work instructions and / or samples, • To cut parts using fabric or leather CNC machines, selecting programs, drawings, templates and / or samples, • To digitize and produce programs from templates, • To cut and bond velcro in position as per drawings, templates and / or samples, • To attach / fit D.DOTS / press studs, using hand tools and pneumatic machine, • To carry out any reworks deemed necessary by Management, Supervision or Inspection, • To keep any machinery / tools in a clean and regularly oiled condition and report any faults to the Supervisor, • To work within guidelines / instructions to ensure traceability is maintained, • To carry out any other task where reasonable and relevant when required, • To carry out duties in a proper and efficient manner, always act wholeheartedly in the interest of the Company and to comply with the Company Rules and Regulations, • To help create and maintain a safe working environment and observe the published Health and Safety Procedures. 			
QUALIFICATIONS	ESSENTIAL	DESIRABLE	
GCSE English and Math's (or equivalent) at grade C or above		✓	
EXPERIENCE/ SKILLS	ESSENTIAL	DESIRABLE	
Ability to use CNC machines		✓	
Experience in a manufacturing/production environment	✓		
Ability to use small hand tools, including scissors and knives	✓		
Ability to work independently while collaborating in a team environment	✓		

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Ability to work under pressure and to deadlines	✓	
PERSONAL SKILLS	ESSENTIAL	DESIRABLE
Team Player	✓	
Strong Work 'Can-do Ethic'	✓	
Exceptional at building relationships	✓	
Excellent Customer Service skills	✓	
Strong attention to detail and time management	✓	
Exceptional Planning and Organisational skills	✓	
High awareness of Productivity and Quality	✓	
Excellent Communication skills	✓	
Flexibility	✓	
Takes Responsibility for actions	✓	
Learn, Apply, and Improve	✓	