

CANDIDATE SPECIFICATION



JOB TITLE	CNC Operator	
REPORTING TO	Supervisor	
DEPARTMENT/SUB DEPARTMENT	Manufacturing, Machine Shop	
LOCATION	Rochford	
OVERALL PURPOSE		
To manufacture small-batch aerospace components.		
PRINCIPLE ACCOUNTABILITIES		
• Responsible for manufacturing a variety of small-batch components from engineering drawings to within tight limits on horizontal and vertical machining centres. • Responsible for using a wide range of measuring equipment to check small-batch components after manufacture. • Responsible for carrying out all tasks allocated by the Supervisor in a timely and efficient manner. • Responsible for ensuring that a high standard of housekeeping is maintained. • To support team members with other tasks as and when necessary. • To help create and maintain a safe working environment and observe the published Health & Safety procedures. • Responsible for completing final drilling of machined components from engineering drawings within tight limits. • Responsible for deburring and packing machined components. • To carry out any other tasks where reasonable and relevant within any manufacturing area which includes Assembly, Machine Shop and Fabrication. This is not an exhaustive list.		
QUALIFICATIONS	ESSENTIAL	DESIRABLE
Maths/English GCSE, (or equivalent) at grade C or above		✓
CNC Training Courses		✓

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EXPERIENCE/ SKILLS	ESSENTIAL	DESIRABLE
Previous CNC machine operating experience	✓	
Ability to read engineering drawings, both Metric and Imperial, and use measuring equipment	✓	
Ability to safely and competently deburr metallic components	✓	
Computer literate and methodical	✓	
Ability to work independently while collaborating in a team environment	✓	
Ability to work under pressure and to deadlines	✓	
PERSONAL SKILLS	ESSENTIAL	DESIRABLE
Team Player	✓	
Strong Work 'Can-do Ethic'	✓	
Exceptional at building relationships	✓	
Excellent Customer Service skills	✓	
Strong attention to detail and time management	✓	
Exceptional Planning and Organisation skills	✓	
High awareness of Productivity and Quality	✓	
Excellent Communication skills	✓	
Flexibility	✓	
Takes Responsibility for actions	✓	
Learn, Apply and Improve	✓	